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#### ABOUT BALLARD SPAHR

Ballard Spahr LLP, a national firm with more than 500 lawyers in 13 offices in the United States, provides a range of services in litigation, business and finance, real estate, intellectual property, and public finance. Our clients include Fortune 500 companies, financial institutions, life sciences and technology companies, health systems, investors and developers, government agencies and sponsored enterprises, educational institutions, and nonprofit organizations. The firm combines a national scope of practice with strong regional market knowledge. For more information, please visit [www.ballardspahr.com](http://www.ballardspahr.com).

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Ballard Spahr's diversity initiatives are found at  
<http://www.ballardspahr.com/en/Diversity.aspx>.

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## Constitution High School

2012  
Diversity = Excellence  
Scholarship

*Scholarship Guidelines*

**Diversity**  
=  
**Excellence**



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#### PURPOSE OF THE SCHOLARSHIP

The purpose of the Diversity = Excellence Scholarship is to defray college costs for students who are interested in a career in law and whose background and experience would increase diversity in the legal profession.

Ballard Spahr recognizes the need for more diversity in the profession. We are proud of our groundbreaking pipeline program at Constitution High School, which encourages students, many of them minorities, to consider a career in law.

#### HOW IT WORKS

The scholarship will be granted to one high school senior entering his or her first year of college. This is a one-time scholarship award in the amount of \$2,500 for the academic year. Upon receipt of matriculation verification, Ballard Spahr will make the funds payable to the student, to be used for tuition, fees, books, or supplies purchased in the furtherance of his or her education. Students must provide receipts verifying use of the funds.

Our goal is to expand the flow of diverse students into college, law school, and, ultimately, the legal profession.

Our greatest reward would be to have Constitution High alumni working at Ballard Spahr as lawyers.



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#### ELIGIBILITY

Eligible recipients of the scholarship comprise Constitution High School seniors who meet all the following requirements:

- Background or experience that would contribute to the diversity of the legal profession
- Interest in pursuing a career in law
- Demonstrated academic achievement
- Demonstrated leadership through participation in community service, extracurricular, or other activities
- Acceptance into an accredited college or university

#### INSTRUCTIONS

Submit the materials below to the high school guidance counselor by April 2, 2012.

- A one- to two-page personal statement addressing eligibility, including how you would contribute to diversity in the legal profession
- A copy of high school transcript
- An acceptance letter from an accredited college or university
- A letter of recommendation

Ballard Spahr's Diversity Council will notify the scholarship recipient at the graduation ceremony in June.